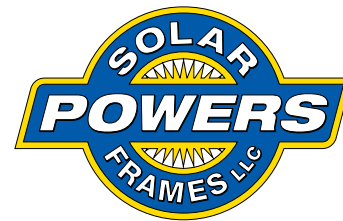


# Application for Employment

It is the policy of the company to provide equal opportunity with regard to all terms and conditions of employment. The company complies with federal and state laws prohibiting discrimination on the basis of race, color, religion, creed, national origin, gender, disability, veteran status, age or any other protected characteristic.

To apply via email, complete the following form, then **“Save As...”** and **retitle the document with your FIRST and LAST name**, and email along with your **Resumé** (if applicable) to: [hr@powerssteel.com](mailto:hr@powerssteel.com)



**Powers Solar Frames, LLC**  
4118 East Elwood Street  
Phoenix, AZ 85040  
(602) 437-1160

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Position applied for \_\_\_\_\_ Shift preferred: 1  2  3  Any

Special training or skills (languages, machine operation, etc.) that would benefit you in the job for which you are applying: \_\_\_\_\_

Would you accept full-time work? Yes  No  Would you accept part-time work? Yes  No

On what date would you be available for work? \_\_\_\_\_

Have you ever been employed here before? No  Yes  Dates \_\_\_\_\_

Do you have a legal right to be employed in the U.S.? Yes  (If yes, proof is required if hired.) No

If you are under 18, can you provide a work permit if required? Yes  No

## For Office Use Only

Applicant#: \_\_\_\_\_

Employee#: \_\_\_\_\_

Hire Date: \_\_\_\_\_

Position: \_\_\_\_\_

Rate: \_\_\_\_\_

Class: \_\_\_\_\_

Skill/Other: \_\_\_\_\_

Notes: \_\_\_\_\_

## Attachments:

- Resumé
- Applicant Reference Check
- Applicant Interview
- Payroll Change Notice
- Employee DataCard

## Educational Background

### Grammar School:

Name and location: \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate? Yes  No  Degree or diploma \_\_\_\_\_

### High School:

Name and location: \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate? Yes  No  Degree or diploma \_\_\_\_\_

### College:

Name and location: \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate? Yes  No  Degree or diploma \_\_\_\_\_

### Graduate School:

Name and location: \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate? Yes  No  Degree or diploma \_\_\_\_\_

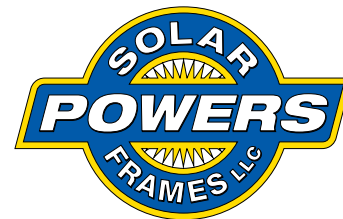
**Vocational, or other, training:** \_\_\_\_\_

Name and location: \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate? Yes  No  Degree or diploma \_\_\_\_\_

**Continuing Education:** \_\_\_\_\_

# Previous Employers and Addresses



Place an [X] by the employer(s) you do not want us to contact. List the most recent employer first.

1. Company Name \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Name \_\_\_\_\_

Address \_\_\_\_\_ Employed From \_\_\_\_\_ To \_\_\_\_\_  
MONTH / YEAR MONTH / YEAR

Position \_\_\_\_\_ Last Wage \_\_\_\_\_

Reason for leaving \_\_\_\_\_

2. Company Name \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Name \_\_\_\_\_

Address \_\_\_\_\_ Employed From \_\_\_\_\_ To \_\_\_\_\_  
MONTH / YEAR MONTH / YEAR

Position \_\_\_\_\_ Last Wage \_\_\_\_\_

Reason for leaving \_\_\_\_\_

3. Company Name \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Name \_\_\_\_\_

Address \_\_\_\_\_ Employed From \_\_\_\_\_ To \_\_\_\_\_  
MONTH / YEAR MONTH / YEAR

Position \_\_\_\_\_ Last Wage \_\_\_\_\_

Reason for leaving \_\_\_\_\_

4. Company Name \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Name \_\_\_\_\_

Address \_\_\_\_\_ Employed From \_\_\_\_\_ To \_\_\_\_\_  
MONTH / YEAR MONTH / YEAR

Position \_\_\_\_\_ Last Wage \_\_\_\_\_

Reason for leaving \_\_\_\_\_

I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE, AND I UNDERSTAND THAT IF ANY FALSE INFORMATION, OMISSIONS, OR MISREPRESENTATIONS ARE DISCOVERED, MY APPLICATION MAY BE REJECTED, AND IF I AM EMPLOYED, MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME.

IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE COMPANY'S RULES AND REGULATIONS, AND I AGREE THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME, AT EITHER MY OR THE COMPANY'S OPTION. I ALSO UNDERSTAND AND AGREE THAT THE TERMS AND CONDITIONS OF MY EMPLOYMENT MAY BE CHANGED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME BY THE COMPANY. I UNDERSTAND THAT NO COMPANY REPRESENTATIVE, OTHER THAN ITS PRESIDENT, AND THEN ONLY WHEN IN WRITING AND SIGNED BY THE PRESIDENT, HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

This Application for Employment has been prepared for general use throughout the United States. Neither HRdirect nor its counsel or advisors assume any responsibility for the omission or inclusion in the Application for Employment of any questions which may violate local, state, or federal laws. Users should consult their own legal counsel about any questions they may have concerning this form or its use.